**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:**  | **Research technician in Wild Rodent Fieldwork** | **Job ref no:** | **PPS-0222-23** |
| **Grade:**  | 4 | **Department:** | **Pathobiology and Population Sciences** |
| **Accountable to:**  | **Dr Jayna Raghwani** | **Responsible for:** |  |
| **PS created by/ or reviewed by:** | **Dr Jayna Raghwani** | **Date PS created/ reviewed:** |  |

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| **Evidence** |
| **Competency** | **Essential** | **Desirable** |
| Knowledge & Experience | * Either Vocational qualifications (N/SVQ 3, ONC or equivalent) or School education to standard grade
* Experience trapping/handling small mammals
* Basic knowledge in ecology and/or infectious diseases
* Understanding of the Health & Safety procedures and the 3Rs
* Experience in performing field or laboratory research projects.
* Hold a valid UK or International driving license.
 | * Undergraduate or Masters degree in Ecology or Infectious Diseases or Wild Animal Health
* Home Office personal license for rodents
* Experience with PIT-tagging
* Experience using/managing electronic and/or RFID equipment in the field.
* Experience with minimally invasive biological sampling (i.e. ear clipping,
* Access to own vehicle (field work travel expenses would be covered)
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|  Planning & Organising | * Able to manage own time and use initiative without close supervision.
* Good organisational skills: able to meet deadlines and prioritise.
* Ability to maintain clean and accurate records.
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| Initiative & Problem-solving | * Ability to identify problems and propose alternative solutions
 | Experience troubleshooting fieldwork |
| Communication | * Excellent communication and interpersonal skills
* Ability to build good professional relationships within the research team and with collaborators.
* Good level of literacy, numeracy, and data management
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| Teamwork & Motivation | * Work collectively with a team to achieve common goals

  | * Experience of leading a small team
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| Analysis & Research | * Data entry skills, including ability to accurately enter and check data using MS Excel
 | * Experience with data curation and/or managing databases" and "Experience working with data in R
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