**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:** | **Research technician in Wild Rodent Fieldwork** | **Job ref no:** | **PPS-0222-23** |
| **Grade:** | 4 | **Department:** | **Pathobiology and Population Sciences** |
| **Accountable to:** | **Dr Jayna Raghwani** | **Responsible for:** |  |
| **PS created by/ or reviewed by:** | **Dr Jayna Raghwani** | **Date PS created/ reviewed:** |  |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| Knowledge & Experience | * Either Vocational qualifications (N/SVQ 3, ONC or equivalent) or School education to standard grade * Experience trapping/handling small mammals * Basic knowledge in ecology and/or infectious diseases * Understanding of the Health & Safety procedures and the 3Rs * Experience in performing field or laboratory research projects. * Hold a valid UK or International driving license. | * Undergraduate or Masters degree in Ecology or Infectious Diseases or Wild Animal Health * Home Office personal license for rodents * Experience with PIT-tagging * Experience using/managing electronic and/or RFID equipment in the field. * Experience with minimally invasive biological sampling (i.e. ear clipping, * Access to own vehicle (field work travel expenses would be covered) |
| Planning & Organising | * Able to manage own time and use initiative without close supervision. * Good organisational skills: able to meet deadlines and prioritise. * Ability to maintain clean and accurate records. |  |
| Initiative & Problem-solving | * Ability to identify problems and propose alternative solutions | Experience troubleshooting fieldwork |
| Communication | * Excellent communication and interpersonal skills * Ability to build good professional relationships within the research team and with collaborators. * Good level of literacy, numeracy, and data management |  |
| Teamwork & Motivation | * Work collectively with a team to achieve common goals | * Experience of leading a small team |
| Analysis & Research | * Data entry skills, including ability to accurately enter and check data using MS Excel | * Experience with data curation and/or managing databases" and "Experience working with data in R |